

Quality Safety Environment policy

Arbent, April 24th 2023

OUR AMBITION

To become a recognized European player in design, development and production of assembly and sub-assembly in the automotive, lighting, furniture and building sectors.

For this:

- We develop our **Customers Satisfaction** by guaranteeing our products' quality and by improving continuously our **Quality, Cost and Delivery** performance.
- We are working on the following areas of progress:
 - ⇒ Develop our specific know-how in connection with markets;
 - ⇒ Invest in technology (process and automation);
 - ⇒ Integrate added value into our products;
 - ⇒ Diversify our client portfolio;
 - ⇒ Pursue our continuous improvement approach.
- We are continuing our control of significant environmental impacts and our improvement process which focuses on:
 - ⇒ Reducing energy consumption and mainly electricity;
 - ⇒ The use of recycled materials;
 - ⇒ Reducing and recovering our waste.
- We ensure the safety of our employees and we take an active approach to preventing and reducing the risk of incidents / accidents at work by developing, in particular, the securing of industrial equipment and the wearing of Personal Protective Equipment (PPE).
- Always in:
 - ⇒ Respecting the applicable regulations and the laws in force;
 - ⇒ Respecting our values: Team spirit, Innovation, Respect, Excellence, Agility;
 - ⇒ Ensuring the ethical and responsible conduct of all our employees by respecting our Ethical Charter;
 - ⇒ Taking into account any request from our interested parties.

We involve all our employees in the implementation of this policy, given that they represent an essential resource for the proper functioning and development of our company. Therefore, we ensure respect for human rights, good working conditions, and skills development through training.

CEO,
Thierry BAILLY



Deputy Managing Director,
Cyril HELIE-JOLY

